

COURSE TITLE:	Managing International Managers: Recommendations for Best Practice
FACILITATOR:	Dr. Natalia Burianyk
OBJECTIVE:	<p>The human resources issue is the most important in any business venture. The success of an international enterprise directly depends upon the people who have been selected to carry it out. It is also linked to the people who manage them.</p> <p>The workshop will examine the challenges facing international managers. It will focus on the selection process for overseas assignments, identify the international competencies which a successful candidate should possess, acknowledge the challenges facing the accompanying spouses, and consider what it takes to be a successful expatriate. The workshop will also identify the issues of re-entry and will provide recommendations for best practice.</p>
CORE COMPETENCIES:	<p>By undergoing this workshop, participants will be able to do the following:</p> <ul style="list-style-type: none"> ➤ Become aware of the recruitment challenges for overseas assignments ➤ Identify the stages of the selection process ➤ Become aware of the importance of training and preparation ➤ Appreciate the role of ongoing support ➤ Recognize the signs of culture shock and ways of managing it ➤ Become aware of repatriation issues
DURATION:	One 3 hour session OR Two 3 hour sessions OR 1 Day – Six (6) hour session